SMALL HIGH SCHOOL PRINCIPAL – MATH, SCIENCE, and TECHNOLOGY MAGNET ACADEMY
at ROOSEVELT HIGH SCHOOL, LOS ANGELES, CA

ORGANIZATION OVERVIEW
The Partnership for Los Angeles Schools is a non-profit organization that manages a portfolio of some of LA’s historically most underserved public schools and focuses on piloting innovations that can be scaled across the Los Angeles Unified School District (LAUSD). Launched in 2008, the Partnership is a collaboration of LAUSD, the City of Los Angeles and the philanthropic sector, and today it serves more than 14,000 students across 16 campuses in Watts, Boyle Heights and South LA. The Partnership is one of the largest public school turnaround initiatives in the nation. Over its first five years, Partnership schools have seen an increase in their four-year graduation rate from 36% to 58%. In both 2011-12 and 2012-13, the Partnership schools outperformed the district and state in every subject area covered by the California Standards Tests (CSTs) in terms of growth. Moreover, the Partnership was the #1 improving mid- to large-size school district in the state in 2011-12, 2012-13, and over the five year period between 2008-09 and 2012-13 according to the Academic Performance Index (API). To learn more about the Partnership, please visit our website at www.PartnershipLA.org.

The Partnership believes that every school needs a strong school leader. There are several innovative programs to support Partnership school leaders, including ongoing leadership coaching for all principals, direct and personalized support from the Senior Director and other members of the instruction team on a regular basis, and network-wide leadership development sessions led by the Chief Academic Officer. Support for our principals is grounded in a deep focus on teacher and leadership development, and is aligned with the skills described in the LAUSD School Leadership Framework.

Math, Science and Technology Magnet Academy at Roosevelt High School
456 S. Mathews St.
Los Angeles, CA 90033

Roosevelt High School is located in Boyle Heights. The Math, Science and Technology Academy is a stand-alone school on the Roosevelt campus and with an API of 803, became the 7th-highest performing high school in all of Los Angeles Unified School District in 2013. This school currently has an enrollment of approximately 400 students. Ninety-eight percent of Magnet students are Latino, 4% are English Learners, and 32% are Gifted and Talented. The Magnet Academy saw a 77-point gain in API between 2010 and 2013, and had the fastest improving CST scores among all LAUSD high schools. Last year, the CAHSEE pass rate reached 94%, which is the third-highest pass rate in the District. The school is seeking a dynamic and collaborative leader with a strong instructional background. Highest priorities for the campus are developing and supporting teachers as they implement Common Core and ensuring the program of study meets all students’ needs.

Teacher effectiveness has been and will continue to be a priority in the coming years. The emphasis is on growth and development opportunities, collaboration, and deepening the implementation of Common Core to advance student learning. The Magnet Academy has a thriving college-going
culture.

**PRINCIPAL POSITION**

The Partnership is seeking highly effective, transformational urban school leaders to drive change and ensure success in building and sustaining a positive academic culture and safe climate for children and adults, and reaching high levels of student achievement in all of its schools. The Principal will be responsible for ensuring that all students have the tools they need to be academically successful; that all members of the community (students, teachers, parents and guardians) have high expectations for student conduct and student achievement, and that academic performance improves significantly across the school. The Principal will be an experienced, committed, and entrepreneurial school leader who is excited by the challenge of school transformation and who has demonstrated success at dramatically improving student achievement at a high poverty school.

**RESPONSIBILITIES**

The Principal will be responsible for success in the following key areas:

1) **Leadership and Professional Growth**
   a. Models learning-centered leadership behaviors

2) **Change Management**
   a. Leads and manages change
   b. Develops a shared vision around high expectations for student learning
   c. Creates a culture of continuous improvement

3) **Instruction**
   a. Provides support for teachers to improve instruction and build leadership capacity
   b. Promotes quality teaching and learning
   c. Assesses performance of all staff

4) **Culture of Learning and Positive Behavior**
   a. Creates and maintains a culture conducive to educator growth
   b. Creates and maintains a positive culture conducive to student growth

5) **Family and Community Engagement**
   a. Engages families and community members as partners
   b. Communicates with families and community members

6) **Systems and Operations**
   a. Manages people, time and resources
   b. Creates and maintains a productive school environment
   c. Demonstrates legal and policy compliance
QUALIFICATIONS

The ideal candidate for the Math, Science, and Technology Magnet Academy will demonstrate the following qualities and qualifications:

- Evidence of dramatic and sustained impact on student achievement; will need to provide multiple examples
- Exhibits competencies in the areas of driving for results, problem-solving, and showing confidence to lead
- Has experience with multiple programs at the school level, including but not limited to special education, Title I, and ELL
- Demonstration of strong instructional leadership skills, with an emphasis on successful teacher development and extensive knowledge of the Common Core Standards
- Completion of rigorous classroom observation training preferred; it is highly desired that LAUSD candidates have completed Teacher Growth and Development Cycle (TGDC) Observer Certification and can show evidence of certification. Out-of-District candidates will need to enroll in this LAUSD training and obtain certification.
- Knowledge of research-based best practices in the field of education pedagogy including curriculum design; professional development and assessments required
- Strong ability to understand and lead the implementation of instructional practices that accelerate student achievement
- Knowledge of and/or experience with blended learning models preferred
- Ability and passion for leading a diverse team of adults to high levels of performance
- Inspiring leader, able to quickly build trust and strong working relationships with students, teachers, classified staff, parents and other community members
- Passion for improving education and for increasing achievement and life outcomes for low-income students of color; a belief that all students can reach high levels of achievement with support from adults
- Ability to model an open and honest dialogue with all stakeholders; someone who is able to have difficult conversations when needed in order to create the best working environment for students and adults
- Excellent oral and written communication skills
- Reflective, self-aware and open to new ideas and opinions
- Successful classroom teaching experience, preferably in urban schools
- Strategic planning and project management experience preferred
- Spanish proficiency strongly preferred
REQUIRED EXPERIENCE

All minimum requirements must be met on or before the filing deadline. It is the responsibility of the applicant to ensure that documentation of minimum requirements is on file with the LAUSD Human Resources Administrative Selection Unit. For information on submitting your documentation, please call (213) 241-6886.

Minimum Requirements include:

- Three years of successful full-time public school certificated teaching experience
- A valid California Administrative Services Credential
- A valid California K-12 Teaching Credential
- Master’s degree from an accredited college or university
- Multicultural coursework (out-of-District candidates have one year to complete)
- District Master Plan requirements (out-of-District candidates have one year to complete)

COMPENSATION

Total first year compensation ranges from $95,877 to $129,725. Compensation comes from two sources: LAUSD provides the base salary ($85,959 to $107,340 – 42G, E-Basis, 234 days) and the Partnership supplements its principals for working a longer school calendar (equivalent to A-Basis, 261 paid days). In addition, the Partnership may provide an additional stipend and/or one-time signing bonus for additional experience and/or performance.

TO APPLY

Please visit www.partnershipla.org/Careers and click on “Start an application for employment” or click here.

For more information or technical assistance, contact Margery Weller at (213) 201-2000 x248 or margery.weller@partnershipla.org.

Filing Deadline: August 5, 2014